

JOB TITLE: Staff Veterinarian	GRADE: FLSA: Exempt
LOCATION: Mountain View, CA and Osceola, WI	
DEPARTMENT: Animal Care	
REPORTS TO: Attending Veterinarian	
ORIGINAL DATE: 2/21/2003	LAST REVISED: 06/19/2014

BASIC SUMMARY:

Responsible for providing support and consultation for maintaining the health and welfare of all animals in compliance with with applicable standard Operating Procedures (SOPs), Good Laboratory Practices (GLP), Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC), United States Department of Agriculture (USDA), and Food and Drug Administration (FDA) standards and regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist with development and execution of the Animal Preventative Health Program.
 - Vaccinations, deworming, fecal checks, disease monitoring (i.e., Q fever rechecks), shearing, hoof/nail trims.
 - Nutritional Program: define feeding program for small and large animals at facility (e.g., swine, sheep, canines, rabbits).
 - Direct company quarantine procedures and practices.
- Assist with animal vendor evaluation.
 - Review vendor qualifications
 - Perform site visits as needed.
- Evaluate new animals.
 - New animal receipt exams.
 - Review and approve health history provided by vendor for new animals received.
- Performance of animal examinations.
 - Required for all chronic animals and all GLP studies and whenever dictated by individual protocol requirements
 - Clearing animals to enter study.
 - Sick or injured animals or animals brought to the attention of the veterinary staff.
- Review of laboratory results as related to health assessments, protocol requirements, and presurgical screening.
- Provide veterinary support in protocol development processes.
- Direct postoperative care, oversee anesthesia and analgesia for surgical procedures.
- Assist in the generation of reports, as related to animal health issues.
- Assist with providing training for technicians and animal care providers on a variety of veterinary related topics.
- Provides on-call veterinary support for overnight, weekend, and holiday staff.
- Maintain a safe and healthy work environment that complies with all safety policies and Occupational Safety and Health Administration (OSHA) standards.
- Perform all other related duties as assigned.

QUALIFICATIONS:

- **Education:** Doctor of Veterinary Medicine (must possess a valid state license)
- **Experience:** Minimum of 3 years' experience in food animal medicine or the equivalent experience in an animal laboratory environment.
- An equivalent combination of education and experience may be accepted as a satisfactory substitute for the specific education and experience listed above.
- **Certification/Licensure:** None.
- **Other:** Knowledge of USDA and GLP practices is preferred.
- Outstanding verbal and written communications skills.
- Knowledgeable in internal medicine, preventative health programs, emergency and critical care as related to the species.
- Ability to work in team setting with a variety of technical support staff and clients.

PHYSICAL DEMANDS:

- Ability to lift 50 pounds with or without assistance from floor to cart (approximately 8" above floor).
- Routine required bending, stooping, twisting, sitting, standing, and walking.

WORK ENVIRONMENT:

- Animal laboratory rooms and/or barns, the noise level may require ear protection.

COMMENTS:

- This position requires occasional domestic travel.

APPROVALS:

	SIGNATURE	DATE
President / CEO		
Human Resources		
Employee		

All employees are required to satisfactorily perform the essential duties and responsibilities of their position.

- *The essential duties and responsibilities listed above are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.*
- *Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.*